



OPWDD Employment Services Directors' Meeting

September 2024

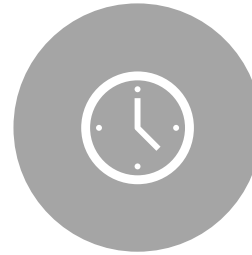
Innovations in Employment Supports



Welcome



Registration On
No Sign In Required



3 Hour
Session



Use the Chat
for Questions



Innovations
Credits



Agenda

- Employment First Initiatives
- OPWDD EMCA Staffing Updates
- Pathway to Employment Proposed Regulation
- NDEAM
- OPWDD Website & Brochures
- Employment Services Leadership Conferences
- SEMP Employment Tracking System (ETS)
- Service Authorization and Enrollment Updates
- Career Specific Vocational Training (CSVT)
- Elevance Updates



Employment First & Other OPWDD Employment and Vocational Initiatives

NYS Employment First Updates

- March 2023 - OPWDD announced it is participating in a new cross-agency technical assistance opportunity through the National Expansion of Employment Opportunities Network (NEON).
- The multi-agency group has drafted a set of Employment First principles and other proposed policies that prioritize employment services for people with disabilities and increase employment rates.
- State agency partners are developing cross systems resource/service matrices and updating Memorandums of Interagency Agreements (MOIAs) with OPWDD.
- State agency partners are working together to increase shared resources, open lines of communication, improve data sharing and improve service access.
- Stay tuned more to come in October 2024.



Executive Order 31

- In the 2024 State of the State address, Governor Hochul announced an Executive Order will be issued committing New York to being an Employment First State as it pertains to people with disabilities, joining 32 other states with Employment First guiding principles in place.
- This will build on the Governor's 2023 signing of Executive Order 31, which committed to making New York State a model employer for people with disabilities by establishing best practices to reduce, and eventually eliminate, the gap between working people with disabilities and working people without disabilities, as well as endeavor to increase recruitment, hiring, retention, and the career advancement of people with disabilities in the State workforce.
- <https://www.governor.ny.gov/executive-order/no-31-committing-new-york-state-becoming-model-employer-people-disabilities>



National Expansion of Employment Opportunities Network (NEON)

- OPWDD is participating in the U.S. Department of Labor NEON initiative, enabling government agencies to receive consulting, capacity-building support and ongoing mentoring to increase competitive integrated employment for people with disabilities.
- The multi-agency group has drafted a set of Employment First principles intended to prioritize employment services for people with disabilities and increase employment rates statewide.
- The multi-agency group is developing cross systems resource/service matrixes and updates to OPWDD's Memoranda of Interagency Agreements (MOIAs) with state agency partners to improve employment outcomes through sharing data, developing agreements to braid and coordinate services, and reducing barriers to employment.
- <https://www.dol.gov/agencies/odep/initiatives/neon>



Stakeholder Engagement

- OPWDD has developed regular forums and opportunities to collect feedback and engage stakeholders, which is key to strategic planning.
 - self and family advocates
 - provider associations
 - provider agencies
 - policy makers
 - state partners
 - national consultants



Stakeholder Recommendations

Streamline
Systems

Enhance
Services

Improve Staff
Training

Remove
Barriers

Engage
Businesses



OPWDD Strategic Plan for Employment and Community Services (2023-2027)

1. Change the culture and business model with provider agencies to create a more flexible, responsive, employment-focused service system.
2. Identify new and innovative program models that are community-based and move people toward employment.
3. Increase career specific training for people with I/DD.



OPWDD Strategic Plan for Employment and Community Services (2023-2027)

4. Improve processes to allow people to move easily and quickly into new services.
5. Improve and incentivize staff training for all employment, vocational and day services to improve employment, career development and community engagement outcomes.
6. Increase business engagement and education.



OPWDD EMCA Staffing Updates

Employment Training Supervisors

- 24 active Employment Training Program Supervisors with 2 vacancies.
- EMCA/ETP Supervisor Directory is available here: <https://eiversity.org/resources/opwdd-innovations-resources/> in the ETP Forms and Documents section



Regional Employment and Vocational Services Liaisons

Region	Name	Email	Office Phone	Cell Phone
1	Kerry Zajac	Kerry.P.Zajac@opwdd.ny.gov	(585) 241 5845	(585) 405 1398
2	Michelle Jordan	Michelle.Jordan@opwdd.ny.gov	(315) 252 0424	(607) 788 4462
3	Kristina Collins	Kristina.A.Collins@opwdd.ny.gov	(518) 402-2740	(838) 280 4627
4	Edele St. Jean-Pierre	Edele.StJeanPierre@opwdd.ny.gov	(646) 766-3211	(646) 988 1489
5	William Miller-Boccasini	William.J.MillerBoccasini@opwdd.ny.gov	(631) 416-3947	(631) 263 1703



Regional Liaison Role

Supervision of ETP Supervisors

Programmatic Oversight of ETP

Technical Assistance

Education and Outreach

Involvement in Provider Change Process

Support Career Specific Vocational Training (CSVT)

Liaison with EMCA, RFO and External State Agencies

Process Requests to Bill Intensive & Additional Extended SEMP

Support Strategic Initiatives of EMCA



Pathway to Employment

Background

July 2014

OPWDD issued Pathway to Employment regulation

2014-2018

Service was well received and utilized initially, but providers reported service delivery challenges, which resulted in decreased utilization

2015-Present

Program evaluation and stakeholder engagement to identify service delivery challenges

2023

State of the State address prompts policy changes to increase competitive integrated employment (CIE)

July 2024

OPWDD issued revised, proposed Pathway to Employment regulation



Purpose of Pathway to Employment

- Develop a formal, written Career, Vocational and Transition Plan
- Provide community-based vocational experiences that identify strengths, skills and career interests
- Provide an opportunity for people to continue in current services while exploring career options
- Increase job-readiness skills through training and experiences
- Transition people to competitive integrated employment (CIE)



Pathway to Employment Proposed Regulation

- OPWDD released Pathway to Employment Amendments to 14 NYCRR Subpart 635-10 as proposed regulation for public comment
- Language was replaced to define what Pathway to Employment Services are, expand the types of allowable services, re-order the language to match other employment and vocational services to make the regulation clearer, require community-based vocational experiences for the person to assist in building a career path and set requirements for billing, training and documentation.
- The revised regulation has a projected implementation date of 1/2/25.
- <https://opwdd.ny.gov/system/files/documents/2024/08/pathway-to-employment-reg-text-7.16.pdf>



What is OPWDD Trying to Accomplish with Pathway to Employment Regulation and ADM Changes?

Increase Access

Improve Service Quality

Prepare People for Employment



Redesign Concept

- Better describe outcomes and expectations
- Create consistency between employment and vocational services
- Reduce minimum requirements while assuring quality
- Increase opportunities for billing
- Provides data reporting to evaluate results



How does the redesign impact employment outcomes for people?

- People will receive a higher quality of service and have a formal career and transition plan
- More people will be able to participate in the service and potentially move closer to their employment goals
- People will have increased choices in their vocational experiences



Proposed Changes to Pathway to Employment

- 425 hours per year
 - extension is available but must not exceed 556 hours per lifetime
- Eliminate direct and indirect description of services
- Requirement for a minimum number of community vocational experience hours
- Alignment with SEMP:
 - Rounding
 - Training requirement for staff
 - Paid training for staff
 - Addition of Planning and Managing the delivery of allowable services
- Data reporting requirements



NDEAM



National Disability Employment and Awareness Month (NDEAM - October)

- Send local and regional events to employment.vocational.services@opwdd.ny.gov
- OPWDD staff may be available to attend your event.
- OPWDD will have brief videos available targeted to employers to share at your event.
- OPWDD will have an improved EmployAbility webpage available with easier access and resources for businesses.
- OPWDD will continue to share success stories on social media.



Increasing Business Engagement



EmployAbility

Webpage, Videos,
Training, Resources
& TA Mailbox



OPWDD Social Media

Success Stories,
Features, Posts,
Targeted Messages



Business Engagement

Employer Recognition
Events, Resources &
Consortiums

OPWDD Website & Brochures

Pathway to Employment

Pathway to Employment helps people figure out what they are good at and what they are interested in. Pathway to Employment also helps people get work-related experiences, learn job skills and make a career plan. It is a short-term service that can wrap around your current schedule.

Community Based Prevocational Services

Community Based Prevocational Services can include volunteer work where people can develop general, work-related skills that will help them prepare for and succeed in a job. Community Based Prevocational Services can also help people develop new skills that will prepare them to get a new job.

Career Specific Training Program

Career Specific Training Programs are industry specific classes provided through a service provider agency and combined with community vocational experiences. These programs will increase a person's occupational skills to better meet the needs of today's employers. People who successfully complete the class will begin job development through OPWDD's Employment Training Program.

OPWDD Website

Types of Services section was reorganized to direct users to services designed to **Create a Career Plan and Get Training to Work**

Career Specific Vocational Training (CSVT)

Career Specific Vocational Training Programs by Region

Region	Training Topic(s)	Agencies	
Western NY and Finger Lakes	Hospitality	Community Services for Every1	www.csevery1.com
Central NY and North Country	Janitorial and Food Service	Access CNY Upstate Caring	https://www.accesscny.org/services/career-skills-training/
Capital Region and Hudson Valley	Service/ Hospitality and Retail	Access: Supports for Living Jawonio	www.accesssupports.org https://jawonio.org/vocational-training/
New York City	Environmental Services	AHRC NYC	www.ahrcnyc.org
Long Island	Office Skills and Custodial	FREE	www.familyres.org

New designated page to promote CSVT programs

Updated Employment Training and Supports Flyers

Getting a Job and Participating In Your Community

<https://opwdd.ny.gov/types-services/getting-job-and-participating-your-community-brochure>

Employment Training Program for Adult Interns

<https://opwdd.ny.gov/types-services/employment-training-program-flyer>

Employment Training Program for Student Trainees

<https://opwdd.ny.gov/types-services/employment-training-program-students-flyer>

Employment Training Program for Employers

<https://opwdd.ny.gov/types-services/employment-training-program-employers-flyer>



OPWDD Leadership Series & Conference

2024 OPWDD Leadership Series

May 22 – Virtual

National Perspective

Initiatives and strategies used in other states to promote CIE

June 5 – Virtual

NYS Perspective


Initiatives and strategies used in NYS to promote CIE

**November 7 – Upstate | November 14 - Downstate
In Person* Leadership Conference**


NY State Employment First Initiatives
Career Specific Vocational Training
Planning & Managing SEMP Services
Customized Employment and the
Full Array of Employment, Vocational & Day Services

**Limit of one person per provider agency*





2025 OPWDD Leadership Conference



Save the Date
November 5 & 6, 2025
Albany Marriot

SEMP Employment Tracking System (ETS)

SEMP ETS Launch Recap

- Opened for data entry May 2024. No longer accepting Excel spreadsheets.
- Held 3 WebEx trainings in May-June.
- Distributed a user guide. (Updated user guide is in the works.)
- Extended due date to provide technical assistance and address issues.
- Helped get SEMP rosters up to date.



ETS Reminders

- Submit UAR to add new users.
- UAR processing more timely.
- Job details will carry over to the new quarter, users will need to select a status and enter any updates/changes each quarter.
- Next quarter (July-September) is due Oct 15.

All ETS related questions should be submitted to
supported.employment.data@opwdd.ny.gov



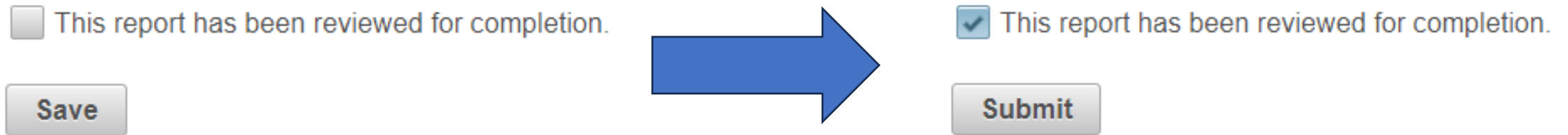
ETS: How the “Disenrolled” Status Works

- ETS synchronizes with your CHOICES SEMP roster daily.
- “Disenrolled” status will become selectable after DDP1 for disenrollment has been processed.
- If a person lost their job before being disenrolled, termination date and reason are required in the job details section.
- Added two new disenrolled options:
 - Disenrolled
 - Disenrolled - Working Independently
 - Disenrolled - Working and Transferred to New Agency





ETS: How Submit Works

1 - After you have selected and saved a status for each individual and entered complete job details for people who are working, a SEMP Manager should review the report. (“Save” changes to “Submit” after checking the box.)



2 - Click Submit. You should see the following message and your roster should now be visible in the next quarter.

 **Success. Quarterly Status for all the individuals has been submitted successfully.**

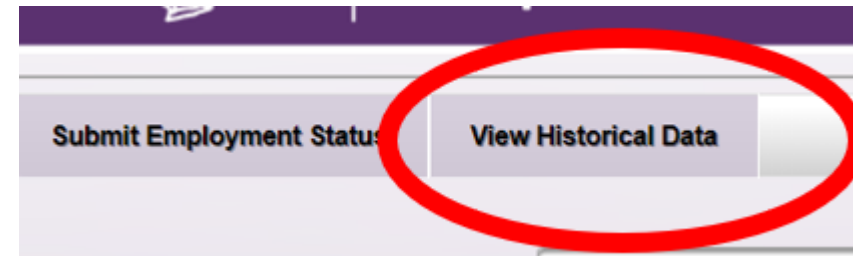
Which quarter is this submission for  **Quarter Due Date: 07/15/2024**



ETS: How to access quarterly reports

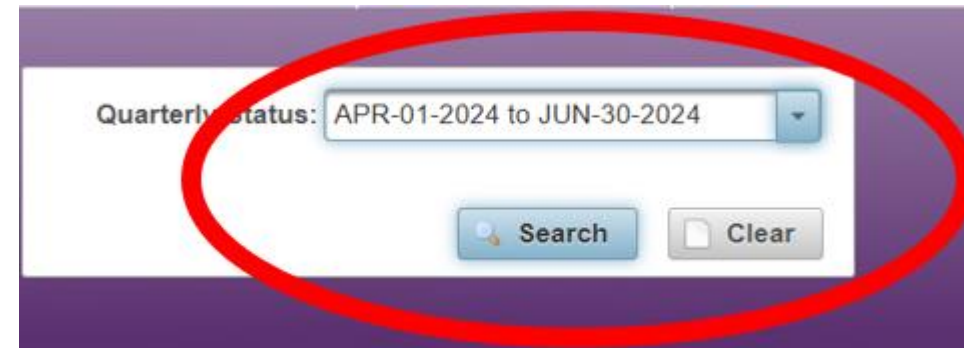
1 – Click “View Historical Data” button from enrollment page

1 -



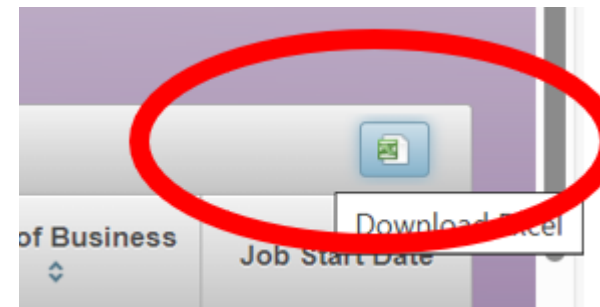
2 – Select the quarter you want to view and click Search. The report will open.

2 -



3 – Click the Excel button to download the report

3 -



Service Authorization and Enrollment Updates

Request to Bill SEMP Services


- Request forms are located on the Eleversity website (1/1/24)

OPWDD FORMS AND FILLABLE DOCUMENTS

SEMP FORMS AND DOCUMENTS

- Forms are submitted to

SEMP.PE.Billing.Requests@opwdd.ny.gov



Office for People With Developmental Disabilities

Last Name of Individual: _____
 TABS #: _____

Request to Bill OPWDD Intensive SEMP Services

Email this completed form to: SEMP.PE.Billing.Requests@opwdd.ny.gov.

Latest versions of all forms are available at <https://eleversity.org/resources/opwdd-innovations-resources/>, under OPWDD Forms & Fillable Documents.

STOP The Request to Bill Intensive SEMP Services is primarily to approve job development services. Applicants asking for any of the following **do not complete this form** and should contact your ETP Supervisor.

- To start OPWDD Discovery
- To complete or update an application for the OPWDD Employment Training Program (ETP)

If the individual is not employed and meets the requirements for Intensive SEMP, start on page 2 to complete this form.

OPWDD Central Office Determination to be Completed by OPWDD Central Office.

Last Name of Individual: _____ First Name of Individual: _____ TABS#: _____

Approved (check one): Yes No

SEMP Enrollment Date: _____

Approved Billing Start Date: _____ Last Date to Bill Approved Hours: _____

Number of Hours Approved for Job Development and Job Coaching: _____

Number of Hours Approved for Individual Starting a Job within 6 Weeks: _____

Number of Hours Approved for other OPWDD SEMP services: _____

Reason for Approval: Choose an item _____

Other: _____

Reason Not Approved: Choose an item _____

Other: _____

OPWDD Signature: _____ Date Processed: _____

Approval Number: _____

Return Processed Request to (Name): _____ E-mail: _____

Agency Name: _____ DDRO: Select One _____

Instructions to bill Intensive SEMP services are listed on the last page of this document.

1 of 9 1/1/24



Office for People With Developmental Disabilities

Last Name of Individual: _____
 TABS #: _____

Request to Bill OPWDD Additional Extended SEMP Services

Email this completed form to: SEMP.PE.Billing.Requests@opwdd.ny.gov.

Latest versions of all forms are available at <https://eleversity.org/resources/opwdd-innovations-resources/>, under OPWDD Forms & Fillable Documents.

STOP To bill Additional Extended SEMP services the person must be employed and require more than 200 hours of Extended SEMP services to retain employment.

- OPWDD approval is assessed on an individual basis.
- See OPWDD SEMP regulations for eligibility and guidance.
- A provider agency MUST complete this form and be approved by OPWDD within each SEMP enrollment year (365 days).

If the individual is employed and meets the above criteria, start on page 2 to complete this form.

OPWDD Central Office Determination to be Completed by OPWDD Central Office.

Last Name of Individual: _____ First Name of Individual: _____ TABS # _____

Approved (check one): Yes No

SEMP Enrollment Date: _____ Number of Hours Approved: _____

Approved Billing Start Date: _____ Last Date to Bill Approved Hours: _____

Reason for Approval: Choose an item _____

Other: _____

Reason Not Approved: Choose an item _____

Other: _____

OPWDD Signature: _____ Date Processed: _____

Approval Number: _____

Return Processed Request to (Name): _____ E-mail: _____

Agency Name: _____ DDRO: Select One _____


Instructions to bill Additional Extended SEMP services are listed on the last page of this document.

1 of 6 1/1/24



Request to Bill SEMP Services

- All Additional Extended hours for the SEMP enrollment year may be requested at one time.
- New SEMP Regulation allows for 120 Days after Job Loss to continue billing Extended SEMP Services for planning next steps and requesting approval.
- Requests to be submitted prior to Requested Hours Start Date.
- Retroactive approvals may be granted under exceptional circumstances only.

 **Office for People With Developmental Disabilities** Last Name of Individual: _____
TABS #: _____


Requested Additional Extended SEMP Services:

Are there any prior approvals for Additional Extended SEMP hours, after the initial 200 hours of SEMP services during this SEMP enrollment year? Yes No

If Yes, how many total hours were approved? _____ How many total hours were provided? _____

Requested Hours Start Date: _____ **Number of Hours Requested:** _____

(After the initial 200 hours, list the total number of hours needed for the remainder of the SEMP enrollment year.)

 **Office for People With Developmental Disabilities** Last Name of Individual: _____
TABS #: _____

CHECK ONE OF THE FOLLOWING BOXES AND COMPLETE AS DIRECTED:

Individual has a completed OPWDD Discovery, and provider is requesting job development. (Complete Sections I, II, III)

Individual was recently approved for job development hours and provider is requesting additional hours for job development. (Complete Sections I, III, IV)

Individual has several years of positive and continuous work history, has been employed within the last year and has previously completed ACCES-VR or ETP. (Complete Section I, III)

Individual is starting a job within 6 weeks. (Complete Sections I, V)

Requested Hours Start Date: _____ **Number of Hours Requested:** _____



SART : Requests for Supported Employment

The Care Manager (CM) needs to complete the following Supported Employment specific sub-section when a person is seeking to add Supported Employment as a new service.

Supported Employment

Request Type (Purpose of submission) *

ADD SEMP as a new service for a person who is employed.
ADD SEMP as a new service for a person who is not employed.
ADD SEMP as a new service for a person who is not employed and is formally accepted into the Employment Training Program
The person is enrolled in ACCES-VR and their supports and funding will transition to OPWDD SEMP

The person is not enrolled in ACCES-VR

Approval Number

Date Approved

- *Add SEMP as a new service for a person who is employed.*
- *Add SEMP as a new service for a person who is not employed.*
- *Add SEMP as a new service for a person who is not employed and is formally accepted into the Employment Training Program*



SART : Requests for Supported Employment

Supported Employment

Request Type (Purpose of submission) *

ADD SEMP as a new service for a person who is employed.
ADD SEMP as a new service for a person who is not employed.
ADD SEMP as a new service for a person who is not employed and is formally accepted into the Employment Training Program
The person is enrolled in ACCES-VK and their supports and funding will transition to OPWDD SEMP

The person is not enrolled in ACCES-VR

Approval Number _____

Date Approved _____

NEW YORK STATE OF OPPORTUNITY Office for People With Developmental Disabilities Last Name of Individual: _____ TABS #: _____

Request to Bill OPWDD Intensive SEMP Services

Email this completed form to: SEMP.PE.Billing.Requests@opwdd.ny.gov.
Latest versions of all forms are available at <https://eleversity.org/resources/opwdd-innovations-resources/>, under OPWDD Forms & Fillable Documents.

STOP The Request to Bill Intensive SEMP Services is primarily to approve job development services. Applicants asking for any of the following **do not complete this form** and should contact your ETP Supervisor.

- To start OPWDD Discovery
- To complete or update an application for the OPWDD Employment Training Program (ETP)

If the individual is not employed and meets the requirements for Intensive SEMP, start on page 2 to complete this form.

OPWDD Central Office Determination to be Completed by OPWDD Central Office.

Last Name of Individual: _____ First Name of Individual: _____ TABS# _____

Approved (check one): Yes No

SEMP Effective Date: _____

Approved Billing Start Date: _____ Last Date to Bill Approved Hours: _____

Number of Hours Approved for Job Development and Job Coaching: _____

Number of Hours Approved for Individual Starting a Job within 6 Weeks: _____

Number of Hours Approved for other OPWDD SEMP services: _____

Reason for Approval: Choose an item
Other: _____

Reason Not Approved: Choose an item
Other: _____

OPWDD Signature: _____ Date Processed: _____

Approval Number: _____

Return Processed Request to (Name): _____ E-mail: _____

Agency Name: _____ DDRO: Select One

Instructions to bill Intensive SEMP services are listed on the last page of this document.

1 of 9 1/1/24

If Add SEMP as a new service for a person who is not employed is selected, the CM must enter the *OPWDD Central Office Approval Number* and *Date Approved*.

The agency will bill Intensive SEMP for this person.



SART : Requests for Supported Employment

Supported Employment

Request Type (Purpose of submission)*

ADD SEMP as a new service for a person who is employed.

ADD SEMP as a new service for a person who is not employed.

ADD SEMP as a new service for a person who is not employed and is formally accepted into the Employment Training Program

The person is not enrolled in ACCES-VR

Approval Number

Date Approved

If *Add SEMP as a new service for a person who is employed* is selected, no approval number or date is needed. The agency will bill Extended SEMP.

If *Add SEMP for a person who is not employed and is formally accepted into the Employment Training Program* is selected, no approval number or date is needed.

Your local ETP Supervisor will discuss with Regional Field Office staff.

Request to Bill Intensive SEMP for a ETP Participant will be submitted by the ETP supervisor



REQUEST TO BILL OPWDD INTENSIVE SEMP SERVICES

Consider the following prior to requesting SEMP services for a person who is NOT employed:

- Has the person participated in ETP or ACCES-VR;
- Has the person completed Discovery;
- Does the person have positive work or community experiences;
- Have barriers to employment been addressed; and
- Does the person have safety skills?

Options listed on the Request to Bill Intensive SEMP form:

- Individual has a completed OPWDD Discovery, and provider is requesting job development. (50-125 hours)
- Individual was recently approved for job development hours and provider is requesting additional hours for job development. (50-125 hours)
- Individual has several years of positive and continuous work history, has been employed within the last year and has previously completed ACCES-VR or ETP. (50-125 hours)
- Individual is starting a job within 6 weeks. (Number of hours needed)

Additional hours may be requested.

Hours are approved on an individual basis.

Other points to consider:

- Medicaid requires that all persons in SEMP receive intensive job development and job coaching services through either ACCES-VR or ETP at least once in their career. Providers decide which service best meets the person's needs.
- Providers need an approved Request to Bill for Intensive SEMP Services for each SEMP enrollment year.
- Intensive SEMP can only be provided for a time-limited period.
- Individuals receiving SEMP services must have expressed an interest in competitive employment or self-employment which is identified as a valued outcome or goal in their Life Plan.
- Providers need to submit requests prior to requested start date.

08/2024

REQUEST TO BILL OPWDD ADDITIONAL EXTENDED SEMP SERVICES

Consider the following prior to requesting additional Extended SEMP services for a person who is employed:

- Is this a good job match?
- Can the person complete the essential functions of the job independently?
- Has the person completed Discovery?
- Does the provider have a plan for fading, and increasing independence on the job?

Options on the Request to Bill Additional Extended SEMP form:

- Individual requires on-going, significant disability-related supports to meet job task standards
- Individual requires on-going, significant disability-related supports to meet job interpersonal skills
- Person requires temporary assistance to meet job standards
- Individual is interested in pursuing a 2nd job individual is interested in pursuing a new, different job
- Individual is having difficulty meeting job requirements and staff will begin Discovery/job development
- Changes in job responsibilities or work routines
- Individual obtained a new job this year

Other points to consider:

- After the initial 200 Extended SEMP hours are provided (no request form needed for initial 200) OPWDD will review submitted requests as follows:
 - Individual job placement : Requests for more than 100 additional Extended SEMP hours will require second level review.
 - Group job placement : Requests for more than 600 additional Extended SEMP hours will require second level review.
 - Those with high support needs may require additional information prior to approval.
- Providers need an approved Request to Bill for Additional Extended SEMP Services for each SEMP enrollment year if the person requires more than 200 hours of supports.
- If an individual receiving Extended SEMP services becomes unemployed (and they are not expected to return to that employer), the service provider may continue to provide Extended SEMP services for no more than 120 days from the date the job was terminated.
- Providers need to submit requests prior to requested start date.

08/2024

Quick Reference Tools for Requests to Bill SEMP Services

Career Specific Vocational Training (CSVT)

Background

- In September 2023, OPWDD awarded grants to seven agencies across the state to support career-specific vocational training programs for people with developmental disabilities.
- Working together with area businesses and educational experts, these agencies are delivering vocational training programs that combine with community-based vocational experiences available through the Home and Community Based Services (HCBS) Waiver.
- The programs operate free-of-charge and require no more than five months to complete, with a minimum of 75 hours of training provided in each class session.
- Classes provide industry driven instruction and hands-on learning, while offering participants opportunities to boost their job readiness and confidence and attain certificates to enhance their resume.



Goal

- People receiving career specific vocational training are required to participate in community vocational experiences to supplement their classroom training.
- This required combination is intended to:
 - Increase the marketable skills of people enrolled in HCBS Waiver services
 - Provide job-specific skill training
 - Increase the number of people in competitive integrated employment
- People who complete the classes and community vocational experiences will be fast-tracked to OPWDD's Employment Training Program which offers paid internships that lead to jobs.



Project Design



CSVT Multi-Year Contract Term = March 17, 2024 – March 31, 2026



Candidate Selection

Ideal Candidates	Potential Candidates
Enrolled in SEMP	In group employment, seeking individual employment
Unemployed	Employed in agency operated integrated business, seeking employment elsewhere
Stated interest in CSVT topic	Seeking career advancement
Completed Discovery	Seeking career change
Written career and vocational plan	History of employment, seeking return to workforce
Enrolled in Community Based Prevocational or Pathway to Employment	Students leaving high school



Project Overview

Region	Training Topic(s)	Agencies	Websites
Western NY Finger Lakes	Hospitality	Community Services for Every1	www.csevery1.com
Central NY North Country	Janitorial Food Service	Access CNY Upstate Caring Partners (UCP)	https://www.accesscny.org/services/career-skills-training/
Capital Region Hudson Valley	Hospitality Retail	Access: Supports for Living Jawonio	www.accesssupports.org https://jawonio.org/vocational-training/
New York City	Janitorial	AHRC NYC	www.ahrcnyc.org
Long Island	Office Skills Custodial	FREE	www.familyres.org





CSVT Resources

- CSVT on OPWDD's Website - [Create a Career Plan and Get Training to Work | Office for People With Developmental Disabilities \(ny.gov\)](#)
- CSVT Flyers on Eleversity's Website - [OPWDD Innovations Resources - Eleversity Innovations-training-OPWDD](#)
- Please refer questions to the Regional Employment and Vocational Services Liaisons or the employment.vocational.services@opwdd.ny.gov technical assistance mailbox.

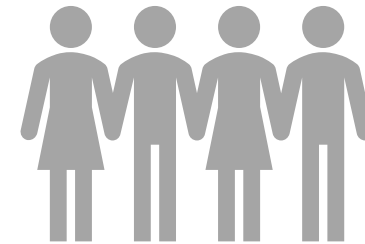
Eleversity Updates



Eleversity Innovations Trainings



OPWDD Partnership with
Eleversity



Employment and Vocational
Staff Attendance

Eleversity Updates - Starting October 2024

- Increased class size from 25 to 35
- Ability to register up to 24 hours prior to event
 - Openings will increase if registrants unregister when unable to attend
 - Check classes frequently for openings
 - Eleversity is unable to add people to full classes
- Remind attendees to join the zoom meeting early to ensure they have time to work through technology issues.
 - Zoom rooms open 30 minutes prior to start of class
 - People arriving late will need to reschedule



New & Updated Classes

ETP 101 – Updated to align with the [ETP Guide for SEMP providers](#)

Management Skills for SEMP Leaders — Adjusted from 2-day to 2 3-hour sessions

- **Management Skills for SEMP Leaders** — *Data Driven Decision Making*
First offering is October 7, 1:00
- **Management Skills for SEMP Leaders** — *Strategies for Programmatic Success*
Target rollout – 3/2025

Basics of Business Engagement — Adjusted from 2-day to 2 3-hour sessions

- **Basics of Business Engagement**
Rolled out 8/29/2025
- **Employee Rights and Employer Resources**
Rollout 3/2025

New & Updated Classes

Job Development— Adjusted from 2-day to 2 3-hour sessions

- **The Job Development Plan**

Rollout 3/2025

- **The Targeted Job Match**

Target rollout – 3/2025

- **Understanding and Using your Eleversity Account**

- 30 minutes – No credit or billing
- Zoom platform
- No class size limit - All invited
 - Find your transcript & certificates
 - Find emails
 - Register and unregister from events
 - Answer your questions and more!!

Best Practice Panel Sessions



What best practice panel sessions would you like to see in 2025?

Suggestions may be entered in the chat.

Questions

Web:

- www.opwdd.ny.gov

Sign up to receive updates and information from OPWDD:

- www.opwdd.ny.gov/form/email-sign-up

Technical Assistance Emails:

- EmployAbility@opwdd.ny.gov (for businesses)
- employment.vocational.services@opwdd.ny.gov
- day.community.services@opwdd.ny.gov



Contacts

Julia Kelly, M.S. Ed.

Director of Employment and Meaningful Community Activities

Julia.A.Kelly@opwdd.ny.gov

Kristine Snyder, LMSW

Statewide Employment and Vocational Services Coordinator

Kristine.Snyder@opwdd.ny.gov



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info@Eleversity.org



(585) 340-2051



www.Eleversity.org

