# RISE "Recognizing Our Influence, Success and Essence: Why We Matter"



Women of Color Summit 2024

# June 5-6 Summit Kick off Schedule At-A-Glance

Our 2024 theme is **R. I. S. E - "Recognizing Our Influence, Success and Essence: Why We Matter".** Through the elements of this year's theme, we want to leverage our influence, celebrate our successes, and reinforce the essence of who we are and why we matter. It is our goal to create a unified space of liberation, relatable stories, and opportunities for development. The summit is designed to equip attendees with tools that will allow them to navigate different areas of the workplace, including career goals, performance, relationships, growth opportunities, challenges, and others.

#### **Event Series Goals:**

- 1. Promoting Inclusivity and Intersectionality
- 2. Empowering through Education and Skill Development
- 3. Advocacy for Equity and Allyship

#### **Purpose/Overview:**

This summit will provide an uplifting environment for, by and about Women of Color that promotes equity, education, and professional development. The summit focuses on and prioritizes the voices and experiences of women and college students who identify as Women of Color. We welcome allies and accomplices who are committed to learning and taking action.

#### **Conference Target Audience:**

Executive leaders, managers, supervisors, team leaders, coordinators, allies and direct care staff with leadership aspirations and potential. We also encourage and desire participation from college students.

## In -Person Day One –June 5<sup>th</sup>, 2024 (Wednesday)

3:00pm-4:30pm – Pre-summit Institute with Dr. Karen King and Angela Douglas

## Resistance, Liberation & Retrenchment: Where We Are and Where We Need To Go

Much is happening in the landscape of social change. We are plagued with resistance and the inevitable retrenchment of progress for women of color. As we witness and experience these challenges to our liberation by the obliteration of laws, public policy and programs specifically designed to redress the long-standing systems of race, class, and gender inequity. How do we persist and move forward? What do words like equity, inclusion, diversity, social justice, and solidarity mean at this moment and beyond? Come and explore how we persist in systems change while transforming our institutions and ourselves.

## 5:00pm-6:00pm – Cocktail Hour and Networking

6:00pm-7:20pm Welcome Dinner and Keynote – Tamika Otis

\*\*\*\* Stretch Break\*\*\*\*\*

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7:30pm-8:00pm Taren Greenidge- Rising to Your Potential Professional and Personally

8:00pm-9:00pm Late Night Fire Chat Session – Sister to Sister Real Talk Conversation – Pascale Jean- Noel and four Women of Color.

*Fire chat conversation with women of color authentically sharing about moving past unspoken competition and how do we collectively unify to help each other R. I. S. E.* 

In -Person Day Two –June 6<sup>th</sup>, 2024 (Thursday)

7:30am-8:15am – Early Morning Focus Group Dr. Karen King and Angela Douglas *Resistance, Liberation & Retrenchment: Where We Are and Where We Need To Go* 

8:00am-8:45am Breakfast Buffet

8:40am Opening Remarks- Sara Taylor, Deborah Campbell and Marisa Geitner

9:00am- 10:00am Plenary Session -*Women of Color and Healthcare Careers: Journey to Advancing Health Equity* 

**Opening Remarks Crystal Rodriguez-Dabney** 

#### Expert Speakers:

- Dr. Shalon Jones
- Dr. Jennifer D. Roberts
- Dr. Jamie Smith

#### Workshop Breakouts 10:15am -11:15am

Track A. "Servant Leadership: Why it's More Important Now than Ever" - Dr. Ellen Grant

Track B. "Managing the Inner You" – Jennifer Williams

Track C. – "Mastering Presence: Confidently Own the Room" – Melissa Mueller – Douglas

Track D. "Introducing Everything New" – Carlette Bradley

#### Workshop Breakout 11:25am-12:25pm

- Track A. "Black Joy: An Act of Resistance, Resilience, and Strength"- Cheryl Hayward
- Track B. "Managing the Inner You: Emotions and Composure at Work" Alia Henton- Williams

Track C. – Intuition: "Everything You Feel is Logical" – DiMario Bell

Track D. "A Path to Healing from Racialized and Intergenerational Trauma"- Kelly Dumas

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12:30pm-1:30pm Lunch & Advancing Forward and Upward Awards

1:30pm-2:45pm Racial Equity RoundTable – Leveraging your Power as a White Ally-Moderators Stephanie Peete and Dr. Karen King

# Expert Speakers

- Dave Rust- Say Yes Buffalo
- Stephanie Crockett- Mower
- Chuck Collard Heritage Christian Services
- Maria Whyte -Community Foundation for Greater Buffalo

2:50 Closing Charge – Dr. Andrea Cain