



Employing a Person of Diverse Abilities

FACT

MYTH

It will be difficult to supervise employees with disabilities.

A recent study found 82% of managers said employees with disabilities were no harder to supervise than employees without.

MYTH

People with disabilities are not reliable.

FACT

People with disabilities tend to remain on the job and maintain better levels of attendance.

MYTH

People with disabilities can only do simple, repetitive jobs or can only do light duty work.

FACT

People with disabilities have a variety of skills to offer, which differ from individual to individual, as with everyone else.

MYTH

All people with disabilities require job accommodations, and they are expensive.

FACT

Studies show less than 1/4 of employees with disabilities need accommodations. For those who do, 2/3 cost less than \$500, with many costing nothing at all. Tax incentives are also available.