New York State APSE is one of 38 state chapters of the National Association for Person Supporting Employment First (APSE) with a mission which serves “to advance employment equity for people with disabilities”. APSE promotes employment opportunities for all people, through local, regional and national networks and has members which include individuals with disabilities, families, disability professionals and businesses. The Capital Region APSE encompasses Albany, Fulton, Montgomery, Saratoga, Schenectady, Schoharie, Rensselaer, Warren and Washington Counties. Together we support over 1000 people working competitively at a multitude of businesses within the region.

The Americans with Disabilities Act (ADA) is a landmark federal law that protects the rights of people with disabilities by eliminating barriers to their participation in many aspects of living and working in America. In particular, the ADA prohibits covered employers from discriminating against people with disabilities in the full range of employment-related activities, from recruitment to advancement, to pay and benefits.